

Conflict Zone Minerals Policy

Precision Products Inc. is committed to taking the steps necessary to comply with the Conflict Minerals Rule and is implementing processes to meet the Rule's requirements. PRECISION PRODUCTS INC. expects its suppliers and subcontractors to source responsibly, respect human rights, and not contribute to conflict.

Without limiting the foregoing, PRECISION PRODUCTS INC. expects that its suppliers and subcontractors will not source Conflict Minerals or 3TG from sources that directly or indirectly finance or benefit armed groups in the Conflict Affected Region. The current Conflict Affected Region is defined as the Democratic Republic of the Congo and its adjacent countries, which include Angola, Burundi, Central African Republic, Republic of Congo, Rwanda, South Sudan, Tanzania, Uganda, and Zambia. In furtherance of this expectation and PRECISION PRODUCTS INC.'s obligations under the Conflict Minerals Rule, applicable PRECISION PRODUCTS INC. suppliers and subcontractors (as defined by PRECISION PRODUCTS INC.'s Supply Based Compliance group) will be expected to complete a declaration concerning the usage and source of any 3TG in the products supplied to us.

As part of gathering the information for the declaration, applicable PRECISION PRODUCTS INC. suppliers and subcontractors will be expected to conduct a reasonable country of origin inquiry and/or due diligence. In accordance with the Conflict Minerals Rule and the Organization for Economic Co-operation and Development's Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (the "OECD Guidance").

PRECISION PRODUCTS INC. has committed to place into effect processes and procedures to help ensure that we receive responsibly sourced materials from our suppliers and subcontractors, including the following:

1. Require applicable suppliers and subcontractors to provide origin information on the 3TG contained in their products, and require that they report sourcing changes of these minerals to PRECISION PRODUCTS INC.
2. Assure through internal evaluation that new materials are being considered for potential integration into existing or new PRECISION PRODUCTS INC. products do not contain 3TG from sources that directly or indirectly finance or benefit armed groups in the Conflict Affected Region.
3. Within PRECISION PRODUCTS INC., put in place processes and procedures that enable PRECISION PRODUCTS INC. to monitor for, integrate, and comply with other regulations relating to 3TG.
4. Communicate to applicable suppliers and subcontractors our expectation that they: a) adopt policies on responsible mineral sourcing that are consistent with this Policy; b) establish due diligence frameworks and management systems that are consistent with the OECD Guidance; and c) communicate an expectation to their direct and indirect suppliers that they do the same.

In cases where suppliers or subcontractors are found not to comply with our Policy, we intend to work with and encourage them to source responsibly. Where these efforts fail or we believe that further engagement with a supplier or subcontractor is inappropriate, we will re-evaluate our business relationship.

We discourage the embargoing of 3TG from the Conflict Affected Regions and advocate the responsible sourcing of 3TG.